



# National Alliance for Partnerships in Equity

*The Equity Professionals*

## Nontraditional Occupations (NTO) Summit

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December 19, 2018 – 9:00 AM – 3:00 PM

Marriott Hotel and Conference Center, Normal IL

### Agenda:

- 9:00 AM            Welcome & Introductions
- Opening Activity – Startling Statements
- Diversity and Root Causes
- Cultural Stereotypes/Single Stories
- Implicit Bias and Micromessaging
- 12:00 PM           Working Lunch
- Root Causes – Local Equity Gap Analysis
- Micromessaging
- Accumulation of Advantage/Disadvantage
- Self-Efficacy
- Behavioral Change and Action Planning
- 3:00 PM            Adjournment

### Presenters:

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Illinois Center for Specialized Professional Support,  
Illinois State University, College of Education

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