



ILLINOIS  
**TALENT PIPELINE**  
MANAGEMENT



## Training Quick Facts

# Incumbent Worker Training

Incumbent Worker Training (IWT) can help qualifying companies' upgrade the skills of existing employees that will ultimately help the company remain competitive, increase profits, and support the growth of the company. Based on the size of the company, up to 90% of the costs of training can be reimbursed through the program.

### **Businesses Benefit Through Increased**

- Employee Skills
- Productivity and Growth of the Company
- Profits
- Competitiveness
- Employee Retention

### **Businesses Receive:**

- Access to customized hands on training.
- Reimbursement to offset training costs.

### **Employees Benefit Through Increased**

- Marketable Skills
- Possibility for Higher Wages
- Job Security
- Promotional Opportunities
- Job Retention

### **Businesses May Qualify If:**

- They represent a regionally defined target industry.
- Training is needed for one or more of the following:
  - Prevent job loss caused by obsolete skills, technological change or national/global competition.
  - Create, update, or retain jobs in a labor demand occupation.
  - Update or retain jobs while not in a demand occupation, require training to prevent the likely loss of a job.

### **To See if the Company Qualifies:**

Contact the Department of Commerce Workforce Representative to get help with:

- Determining if the company meets the qualifications for using incumbent worker training.
- Connecting to an experienced trainer.
- Designing a customized incumbent worker training.

Visit [www.illinoisworknet.com/training](http://www.illinoisworknet.com/training) for additional information on how your business can benefit from this opportunity and others like it.



**Illinois**  
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OFFICE OF EMPLOYMENT & TRAINING  
Bruce Rauner, Governor



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