



ILLINOIS
TALENT PIPELINE
MANAGEMENT



Training Quick Facts

Employer-Based Talent Pipeline Training Opportunities

Connecting employers with training partners and talent solutions to implement accelerated work-based options that fill critical job openings and increase productivity.

On-the-Job Training

On-the-job training is on-site training to upgrade employee skills. The employer looks at the skill gap between what the new employee does know, and what they need to know to do the job, and makes a plan on how to fill that gap.

Customized Training

Customized training is designed to meet a particular need of an employer. Such as an introduction of new technologies or new production or service procedures that require additional job skills.

Incumbent Worker Training

Incumbent worker training is for employees that need to upgrade skills in order to retain the job they have and avoid a layoff. It provides employers that are at risk of downsizing or closing a way to upgrade and improve current employee skills and not lay off those employees.

Class-Sized Training

Class-sized training gives groups of dislocated workers opportunity to upgrade skills over a short period of time. Standardized and certified classes are offered at a non-traditional time and/or setting. It can be combined with: on-the-job training, hands-on training, occupational knowledge/contextualized learning, and basic skills/bridge programs that ensure full development of the trainee's skills and curriculum.

Benefits to Employers are:

- Hands on training,
- Payment to offset training costs,
- Opportunity to train employees your way; and
- Investment in your company.

Visit www.illinoisworknet.com/training for additional information on how your business can benefit from this opportunity and others like it.



Illinois
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OFFICE OF EMPLOYMENT & TRAINING
Bruce Rauner, Governor



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