

## Rotation between classrooms and worksites – Black Hawk

A series of non-paid job shadow/field experiences was arranged with a local company, HNI, owner company of HON and All Steel. The arrangement was set up for 8 weeks. The AO cohort (including other non-AO CNC students) were split into two groups, A & B, with four students to a group. The groups were on a 2 week rotation (see chart below). While one group was at the job site with the Adult Education instructor, the other group was in the classroom with the content instructor. Instructors and company reps worked together to decide the content of the visits. “Friday” was the day of the week selected for the visits as both a CNC course and the Adult Ed weekly support class were held back to back during this time. This created enough time for transportation to and from and the actual visit to the site. Perkins funds paid the instructor mileage to transport the students.

All of the students and the instructor already owned steel toed footwear enabling them to enter areas of the plant they otherwise would not be allowed. The students were able to get up close and personal with the machines and computers, which added to the quality of the visits.

We are evaluating the effectiveness of this experience. Early comments included that the company, students and instructors all felt that the experience was a great benefit. The experience made instruction come alive.

<b>HON CNC Field Experience/job Shadow Schedule</b>				
<b>Date</b>	<b>Time</b>	<b>Location</b>	<b>Point of Contact</b>	<b>Student Group</b>
Friday, January 30, 2015	9am-11am	HON Oak Laminate	Brad	A
Friday, February 06, 2015	9am-11am	Allsteel Component	Mike	A
Friday, February 13, 2015	9am-11am	HON Oak Laminate	Brad	B
Friday, February 20, 2015	9am-11am	Allsteel Component	Mike	B
Friday, February 27, 2015	9am-11am	HON Oak Laminate	Brad	A
Friday, March 06, 2015	9am-11am	Allsteel Component	Dennis	A
Friday, March 13, 2015	9am-11am	HON Oak Laminate	Brad	B
Friday, March 27, 2015	9am-11am	Allsteel Component	Dennis	B

