Partnerships


Partners
- Community College
- High Schools/ Education for Employment
- Industry
- Economic Development Council
- Agencies
- Government

Vehicles
- ICCB Grants: Perkins, Pathways to Results, Programs of Study, Adult Education Bridge, Bridging the Gap
- Illinois STEM Pathways
- Illinois Worknet
- Illinois Learning Exchange
- Department of Commerce and Economic Opportunity
Partnership Relationships

**ICC to Industry**
- Associates & Certificates-knowledgeable and connected faculty
- Classes- GED, Adult Ed, Development Ed
- Short Term Training- Caterpillar, MATCOR, EXCEL, IBEW, Parsons, etc.
- Partnership Days
- Career Expo’s
- Professional Development Institute - PDI

**Secondary to Post-Secondary**
- CTE- WBL - EFE’s
- Grants - PCCS- Tech Prep – Perkins
- Common Core- POS
- Bridging the Gap - Curriculum Alignment

**EDC Strategy Groups (Partners within the industry)**
- Manufacturing
- Health Careers

**Workforce Initiatives (Partners with all entities)**
- Focus Forward Central Illinois
- Workforce Alliance
- Grants
Development of Partnerships

- How do we connect?
- Who do we need to connect with?
- How do we determine value?
- What challenges do we face?
- What are our strengths?
- What are the barriers?
- How are we staffed?
- How are we funded?
- What works and what doesn’t?
- What are the current business expectations and needs?
- How have the business needs changed over time and how do we track this and help them?
Creating Effective Partnerships

- Pick the right person, not the like person
- Define roles immediately - clear, concise, short term - long term
- Create a charter
- Communicate often and effectively
- Establish a systematic evaluation process
- Restructure when necessary - redefining roles and resetting expectations when changes occur
- Plan an exit strategy when goals are met
Public and Private Partnerships in Central Illinois

Today’s Panel

- Steve Stewart, Director of Human Resources, Excel Foundry
- Rick Hulse, General Manager, Embassy Suites Hotel and Conference Center
- Sally Hanley, Director of Business Development, Economic Development Council for Central Illinois
- Lori Laredo, Director of Operations, East Peoria High School
- Michael Sloan, Dean, Agriculture and Industrial Technologies, Illinois Central College
Collaborations and Partnerships

- Collaborations on shared grants
- Career Expo’s
  - Manufacturing Expo – Oct
  - Health Expo – April
- Partnership Days (High School – College – Industry)
- Economic Development Council, Specialized Manufacturing Group (SMG)
- Focus Forward Central Illinois (FFCI)
- Workforce Alliance
Panel Questions

- What are the skills lacking in the individuals that fail in your organization?
- What is the value to your organization in partnering with other companies, agencies or educational institutions? (ex. economic development agency, workforce agency, businesses, high schools, community colleges)
- What are your expectations of a public/private partnership focused on developing tomorrow’s workforce?
- What are the essentials that need to be part of a public/private partnership that is focused on workforce education?
- Talk about your own experiences related to recent partnerships or other public/private endeavors that includes an agenda to transform the area’s workforce?
  - What is your role?
  - What are the positives?
  - What are the barriers?
Common Goals

- Championing the message that all students and adults need to be college and career ready to compete in today’s workforce.

- Helping Central Illinois plan strategically for our region to grow.

- Education and attainment of soft skills and credentials.

- Closing the skills gap and eliminating barriers to employment and/or retaining a job.
Thank You

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