

# **Customized Training**

Customized training can help an employer or group of employers meet their unique needs for skilled workers by providing a 50% reimbursement of the training cost associated with a new or recently hired employee. In limited circumstances, customized training may be available for existing employees.

#### **Businesses Benefit Through Increased**

- Employee Skills
- Employee Retention

## **Businesses Receive Training That Is:**

- Tailored to the industry need
- Delivered in a time frame and location convenient to the business and employee
- Reimbursable up to 50% of the costs

## **Employees Benefit Through Increased**

- Marketable Skills
- Possibility for Higher Wages
- Job Security
- Job Retention

#### **Businesses May Qualify If:**

- Commit to hire or retain persons who successfully complete the customized training program.
- Have workers not earning a self-sufficient wage and they need training in one of the following:
  - 1. The introduction by the employer of new technologies;
  - 2. The introduction to new production or service procedures; or
  - 3. Upgrading to new jobs that require additional skills/workplace literacy.

## To See if the Company Qualifies:

Contact the Department of Commerce Workforce Representative to get help with determining if the company meets the qualifications for using customized training.

Visit <a href="www.illinoisworknet.com/training">www.illinoisworknet.com/training</a>
for additional information on how your business can benefit from this opportunity and others like it.





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