



Improving Outcomes for Unemployed Youth in Cook County



Wednesday October 25, 2017

Chicago Cook Workforce Partnership

The Partnership's Mission:

To create, promote and effectively manage a network of workforce development organizations that designs innovative solutions to address business needs, and prepares individuals for, and connects them to, career opportunities



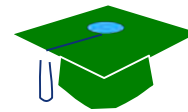
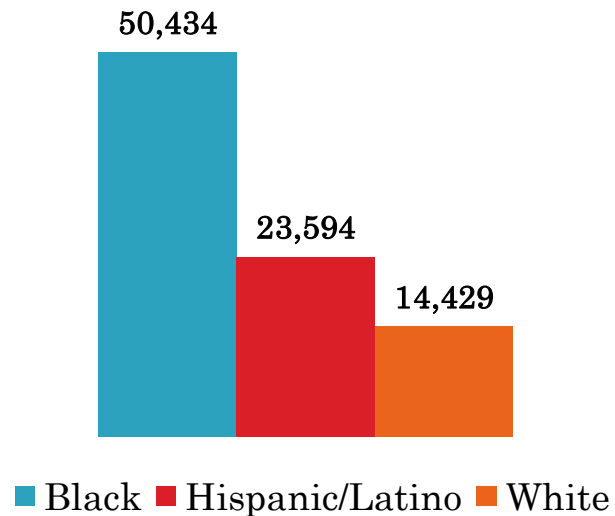
Annual Programs Snapshot:



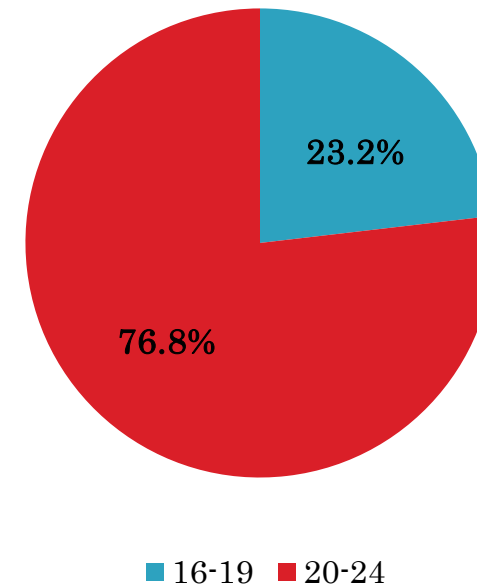
- 400 OJT Incentives (\$1.27M)
- 8,726 People Placed in Jobs
- 19,502 People Enrolled in Services
- 5,400 People in Educational and Vocational Training

Opportunity Youth in Cook County

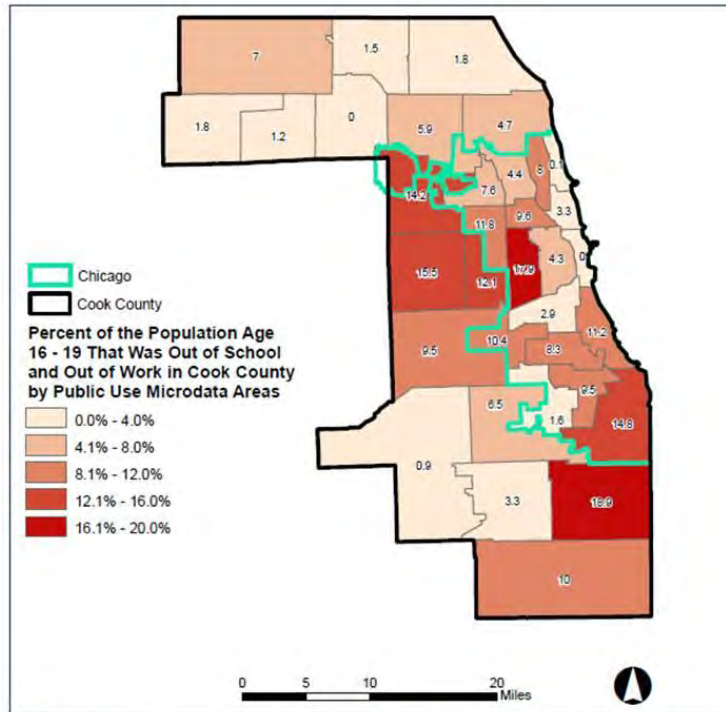
Cook County is home to 89,976 young adults who are out of school and work.



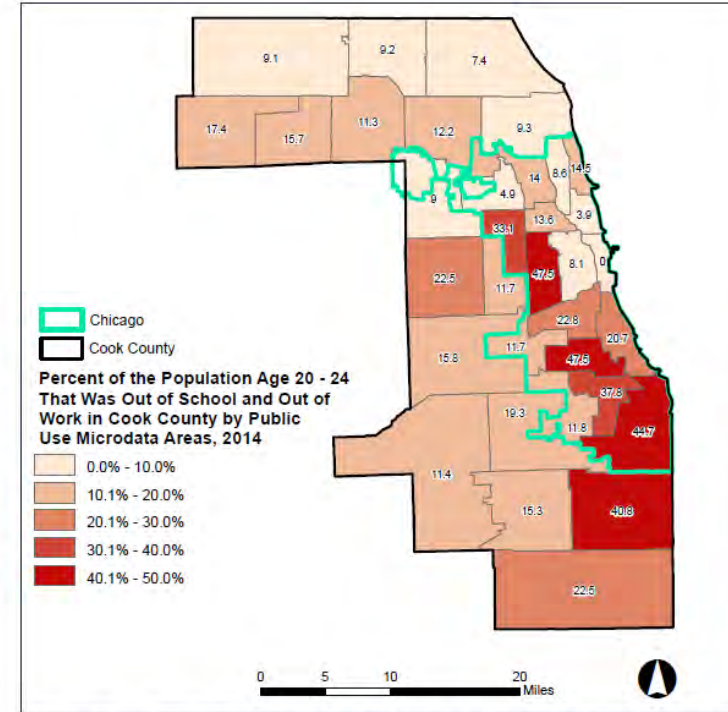
55% have HS diploma



Young Adult Unemployment in Cook County:

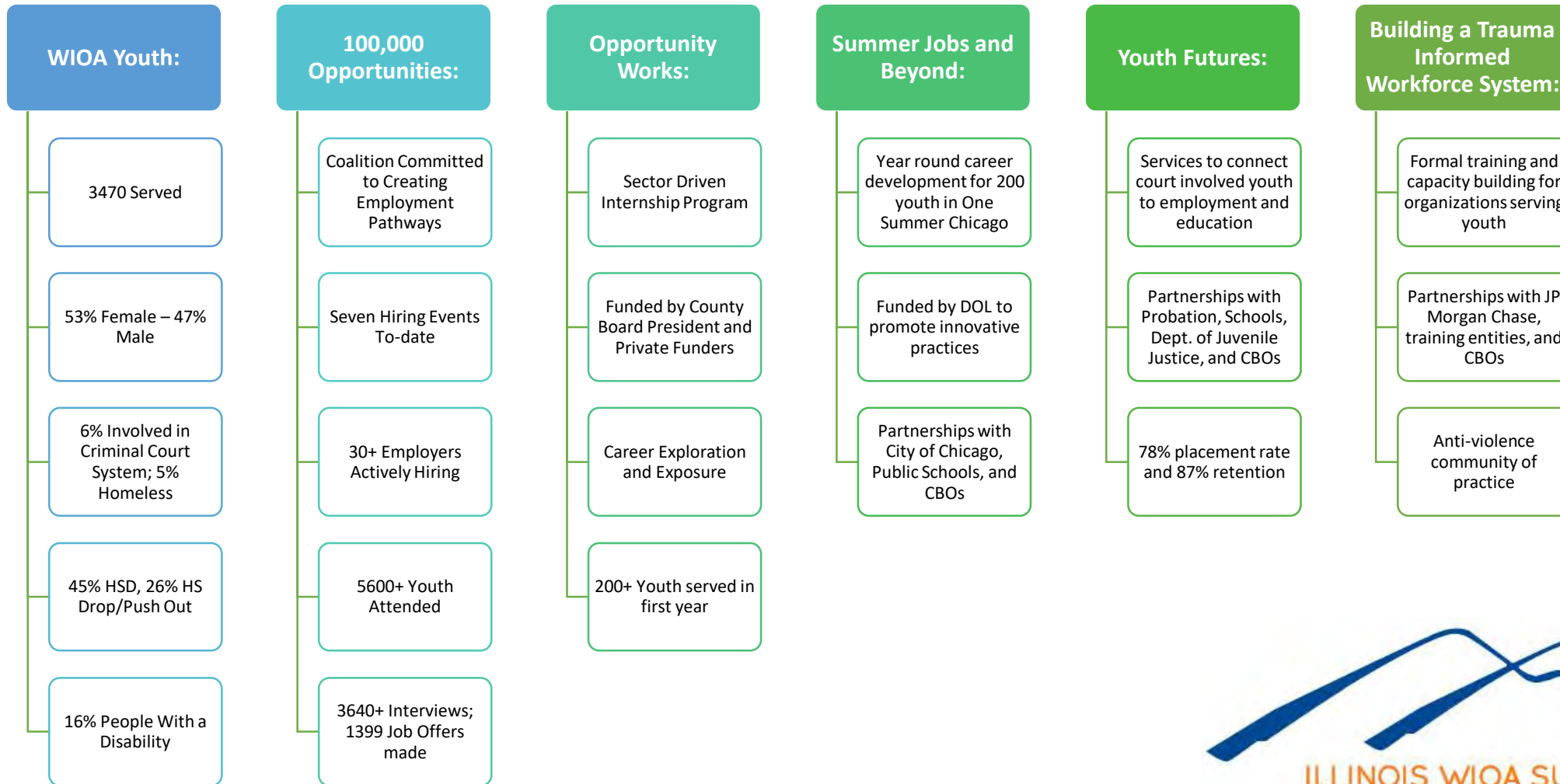


Map 9: Percent of the 16 to 19 Year Old Population That Was Out of School and Out of Work in Cook County by Public Use Microdata Areas, 2014
 Data Source: 2014 American Community Survey, public use files.
 Tabulations by Great Cities Institute, University of Illinois at Chicago. Map Prepared by the Great Cities Institute.



Map 10: Percent of the 20 to 24 Year Old Population That Was Out of School and Out of Work in Cook County by Public Use Microdata Areas, 2014
 Data Source: 2014 American Community Survey, public use files.
 Tabulations by Great Cities Institute, University of Illinois at Chicago. Map Prepared by the Great Cities Institute.

Multiple Strategies:



Opportunity WORKS

Sector-driven internships for young adults
in suburban Cook County



Transportation
Distribution
Logistics



Information
Technology

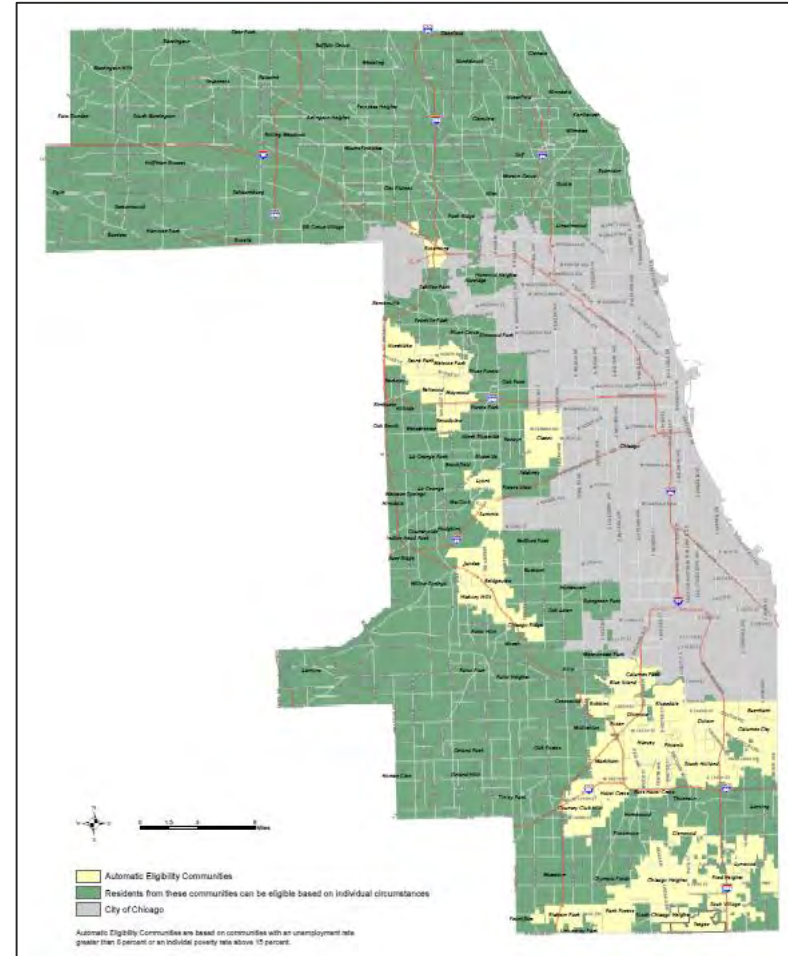
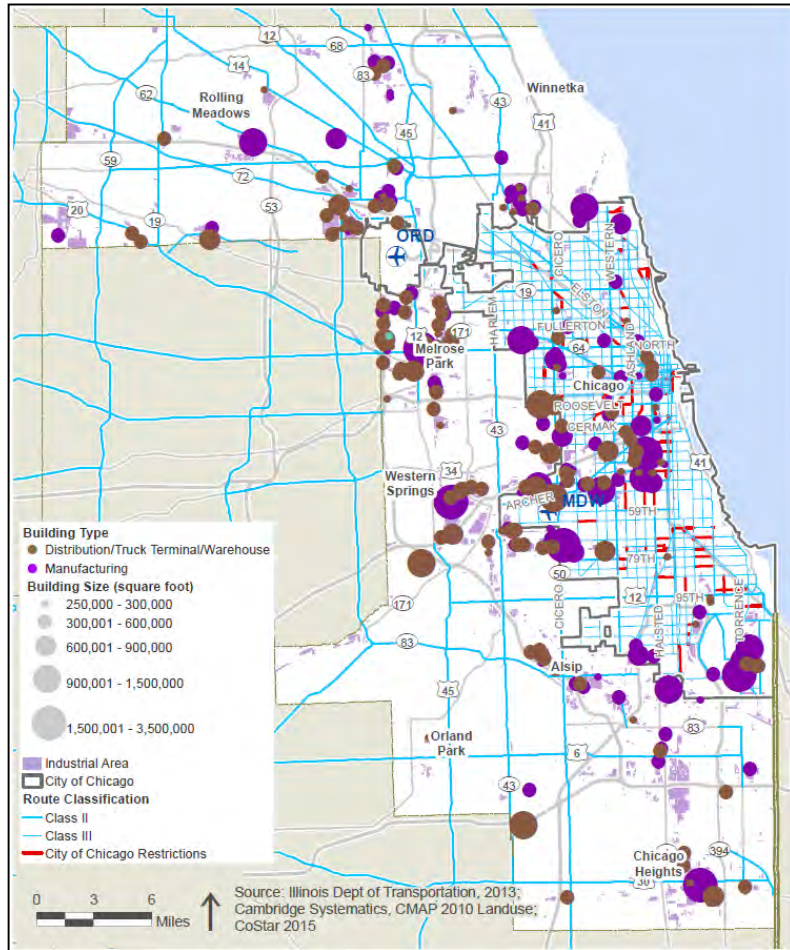


Manufacturing



ILLINOIS WIOA SUMMIT
Workforce Innovation and Opportunity Act

Unique Opportunity:



Opportunity Works Goals:

Build Talent for Businesses in Target Sectors

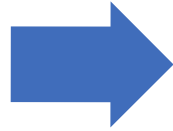
- Create stronger community connections
- Access resources through public workforce system
- Identify and develop future workforce

Develop Career Pathways for Young Adults

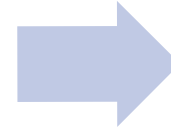
- Earn income while learning about local opportunities
- Gain sector-based experience
- Access employment and education resources

Program Design:

Phase One: 1 to 4 Weeks
Foundational skills, sector specific skills training, industry recognized credentials



Phase Two: 6 + Weeks
Subsidized internship in target sectors + continued training with service providers



Phase Three: Within 6 months of program start
Connect participants to clear next step on career pathway



Baseline Metrics:

Business Engagement

- 64 businesses completed request for information
- 63 businesses hosting interns
- 20 businesses providing career exploration opportunities or financial support to program

Young Adult Impact to Date (*After Three Months*):

- 1062 applicants with 793 passing initial screening
- 166 young adults enrolled and trained
- 142 young adults completed or participating in internships
- 19 people hired in unsubsidized positions or transitioned to next step on career path
- Multiple businesses reporting intention to hire interns
- Young adult participants reporting excitement for careers in target industries

Pipeline to WIOA Services and Outcomes:

Assessment and Training

Career Exploration/ Exposure

Career Mentoring

Paid Work Experience

Connection to Career
Pathway



It's Working:

