



National Able Network®

PREPARING TODAY'S COMMUNITIES TO MEET TOMORROW'S CHALLENGES

EDUCATION • EMPLOYMENT • OPPORTUNITY



WELCOME!

Let's make this presentation relevant to **YOU!**

Please answer the question below on the provided post-its.

**What agency / department is the
strongest ally of your adult education program?**

TODAY

Solving Issues With WIOA: Making Bridge Work Like It Should

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Objectives



We're here to talk about:

- How to build a partnership between Adult Education Bridge programs and WIOA Title 1B service values that will promote common goals and successful outcomes
- How to acquire solutions that will help increase enrollment, retention and facilitate student transition toward a career pathway

Who is National Able Network?



- Our mission is to help make careers happen.
- Each client receives personalized career supports that integrate career coaching, specialized training, and direct connections to the job market.
- Our programs are designed to assist jobseekers from all backgrounds, including the unemployed, underemployed, career changers, military veterans, seniors, and aspiring IT professionals.
- Each year, National Able Network provides service to nearly 76,000 individuals in Delaware, Illinois, Indiana, Iowa, and Nebraska.

Let's Find Out About You...



Raise your hand if:

- You work at an American Job Center
- You provide direct service
- You are a part of a WIOA Title 1B Program
- You are part of an Adult Education Program

What is a Bridge Program?

- A bridge program aids students in obtaining the necessary academic, employability, and technical skills
 - Contextualized instruction
 - Career development
 - Transition services

What is WIOA?

- WIOA = Workforce Innovation and Opportunity Act
- (Title 1B) is “...a combination of education and training services to prepare individuals for work and to help them improve their prospects in the labor market... designed to increase the employment and earnings of workers.”

WIOA Partners

Title 1B: Adult, Dislocated & Youth	Adult Education
Department of Human Services – TANF	Department of Corrections
Wagner-Peyser	HUD
Illinois Department of Employment Services	Job Corps
Senior Community Service Employment Program	Youth Build
Trade Adjustment Assistance	Community Services Block Grant
Perkins: Career & Technical Education	Indian & Native American Programs
Vocational Rehabilitation	Veterans' Employment Rep/Disabled Veteran Rep
Trade Readjustment Assistance	National Farmworker Jobs

What are some similarities between WIOA partners?



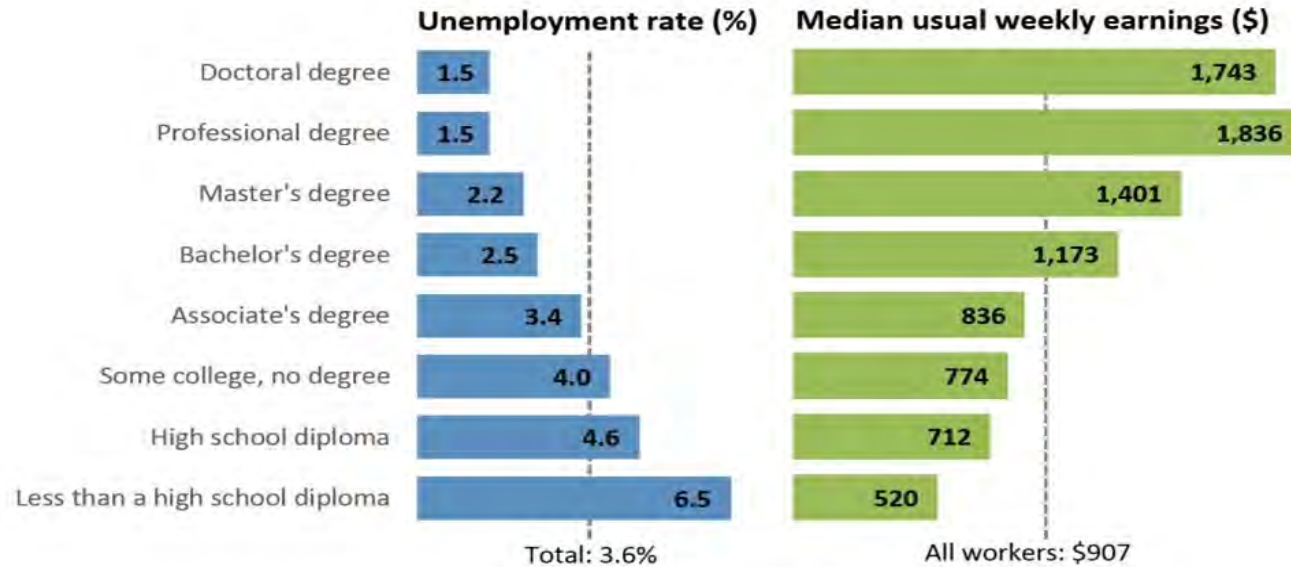
- We (all WIOA partners) want clients to have:
 - A clear career path
 - A good job/career
 - A better quality of life!

Goals

Bridge and Adult Ed	WIOA Partners
Increase math and literacy skills	Increase job search skills and employability
Measurable skills gains (i.e. high school equivalency)	Measurable skills gain
Attend industry recognized training	Earn a credential
Increase employability	Secure and retain employment

Speak to WIOA Goals!

Unemployment rates and earnings by educational attainment, 2017



Note: Data are for persons age 25 and over. Earnings are for full-time wage and salary workers.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

- Median Wage Matters
- The more education a customer has, the greater their employability!

Supportive Services



- Child Care Fees
- Transportation
- Uniforms
- Work Related Tools
- Licenses
- Testing Fees

Supportive Services Story

- David enrolled in Adult Education to raise his TABE scores and qualify for a job training program, which would help him find a better job to support himself and his family. However, David could not afford to get to and from class.
- **SOLUTION:**
 - Adult Education coordinated with David's WIOA Title 1B career coach to secure funding for transportation.
 - David was able to receive periodic public transportation cards for a full year. Without this funding, David would not be on his way to passing his HiSET exams.

Extensive Career Planning

WHERE ARE THE JOBS?

A Summary of Cook County Online Job Postings

QUARTER 2 (APR - JUN), 2019

158,156 JOB POSTINGS
(grouped by occupation)



- Education
- Arts, Entertainment, Sports
- Architecture & Engineering
- Personal Care & Service
- Community & Social Services
- Building & Grounds
- Protective Service
- Life, Physical & Social Science
- Construction
- Military

TOP 30 EMPLOYERS TO POST JOBS
(grouped by industry)

BUSINESS & FINANCIAL	JP Morgan Chase, Accenture, Bank of America, KPMG, Northern Trust
FOOD SERVICE & HOSPITALITY	Marriott, Aramark, Compass Group, Hyatt
HEALTHCARE	Presence Health/Amita Health, Advocate Healthcare, Rush University Medical Center, NorthShore University Health System, Trinity Health (Loyola, Gottlieb, Mercy)
INSURANCE	BlueCross, Assurance, State Farm, Allstate
OTHER	Brookdale Senior Living, YMCA, Salvation Army
RETAIL	CVS, Walgreens, Target, Whole Foods
TDL	Amazon
TECHNOLOGY	IBM
UNIVERSITIES	University of Chicago, University of Illinois, Northwestern University (Includes affiliated hospitals)

This report analyzes online job postings, not job openings. Jobs and employers who do not advertise online are underrepresented here.

** Management occupations span all occupational groups.*

IT

OCCUPATIONS

- Software developers, applications
- Computer systems engineers/architects
- IT project managers
- Computer systems analysts
- Computer user support specialists

CREDENTIALS

- IT infrastructure library (ITIL)
- Project management certification (PMP)
- Certified info. systems security professional/auditor/manager (CISSP/CISA/CISM)
- Cisco certified network associate; network professional; (CCNA/CCNP)
- Certified A+ technician

SKILLS

- Database (SQL, Oracle)
- Programming (Java, JavaScript, Python, C#)
- Operating systems (LINUX, UNIX)
- Software frameworks (Scrum, .NET)
- Git



CHICAGO COOK
WORKFORCE PARTNERSHIP

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Extensive Career Planning Story

- Alex started with IT Bridge because the WIOA Title 1B funded training he wanted required a higher TABE math score.
- **Solution:**
 - IT Bridge helped Alex improve his math score. While attending IT Bridge Alex realized he needed an income while going to an industry training program to advance his career. IT Bridge was able to use WIOA Title 1B's training connections to help Alex find an evening Cisco Certified Network Associate training program that is not available to all WIOA clients.
 - Alex utilized his WIOA Title 1B individual training account voucher application for \$9,000 to attend Able Career Institute's CCNA training program!

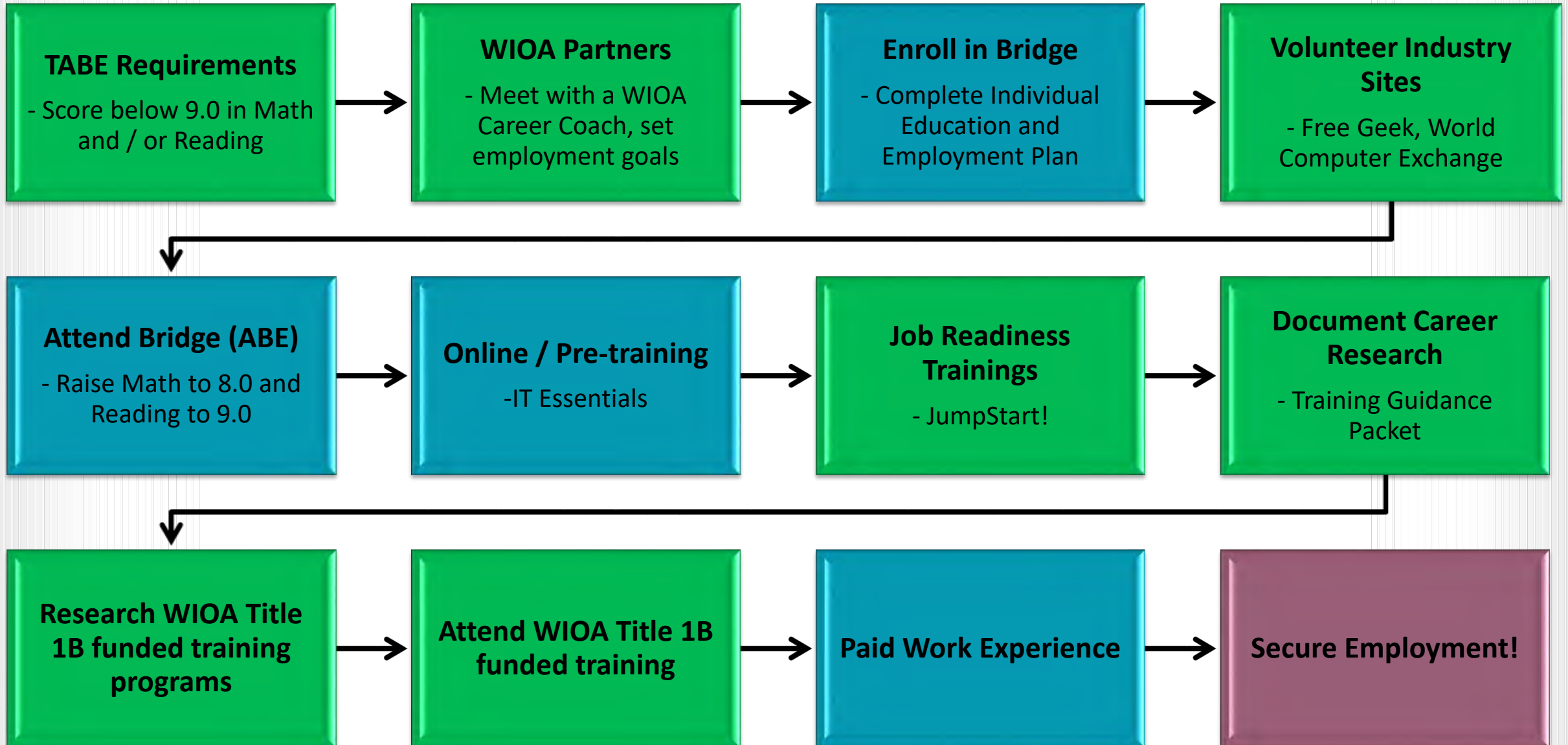
Clear Communication – Speak to Partner's Goals!

- Small classes to assist customers in raising TABE scores, obtaining a HSE, or just practicing and improving test taking skills
- Access to bridge materials, for example IT Essentials is a Cisco Academy course that can be done at home and teaches A+ type material to build background knowledge before IT training
- Industry centered curriculum to ensure a core knowledge
- Streamlined referral to industry training programs
- Paid Work Experience (PWE) or On-the-Job Training (OJT) for customers who earn or have a recent credential

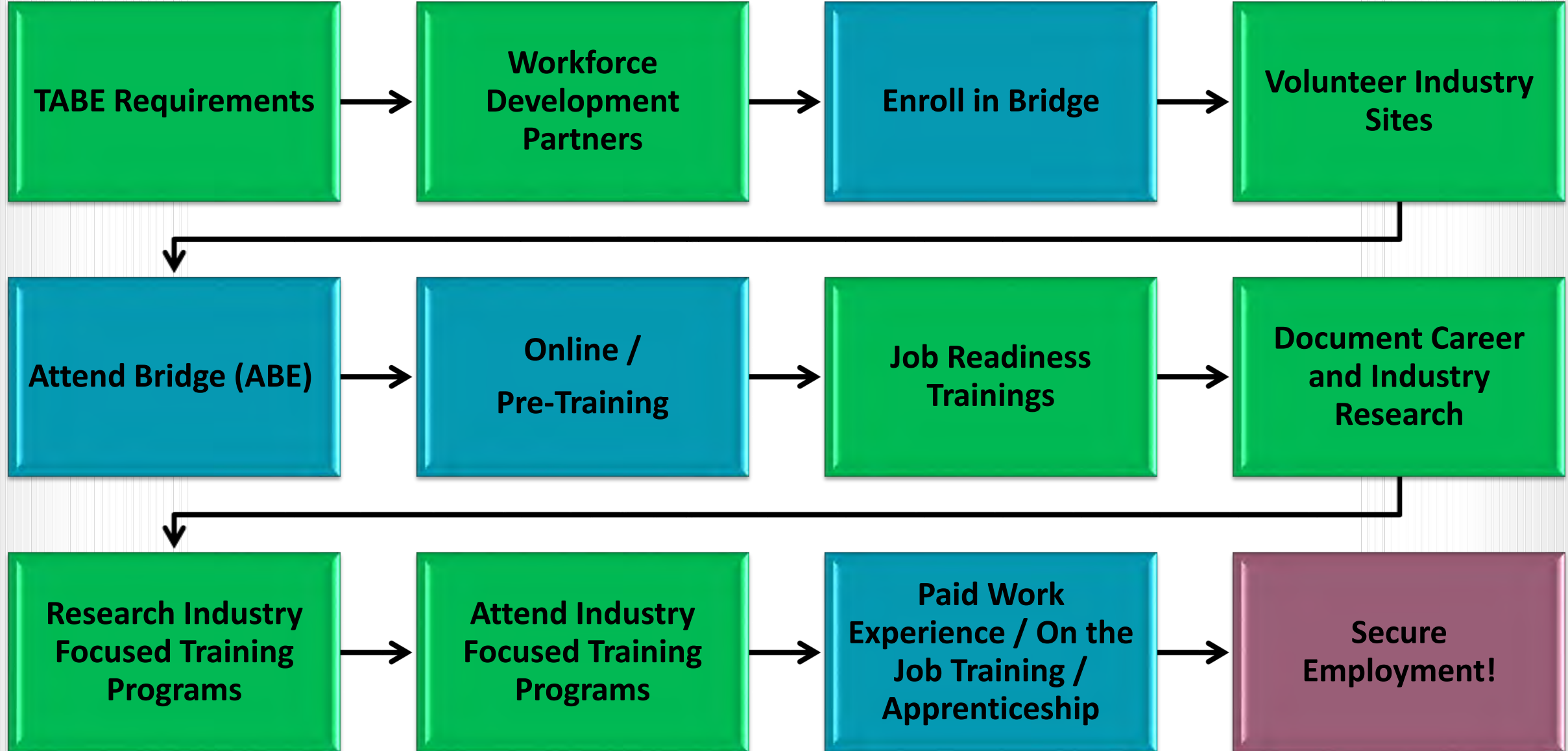
Ways to Work Collaboratively

- Post-It Question:
 - What are the best collaboration solutions your site has used?

IT Bridge – A Working Model



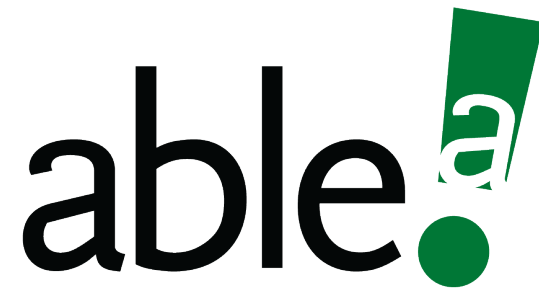
Make Your Own Model!



Ren's Story



- “[IT Bridge] is a great resource for those who are ready to prepare for a career, but don't have the necessary knowledge or requirements in order to get started... My career coach went above and beyond and even assisted me with obtaining vouchers in order to earn my GED after completing the ITCL courses. I went from being unable to get a job, to starting a career in a growing trade within the span of a year. I'm really thankful to National Able for all of their help.”
- Currently working as a deployment technician earning \$20 / hour



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THANK YOU!

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