COMMUNITY COLLEGE APPRENTICESHIP MODELS

FORUM OF EXCELLENCE SEPTEMBER 22, 2023

PANELISTS FROM COLLEGE OF DUPAGE, HEARTLAND COMMUNITY COLLEGES, ILLINOIS CENTRAL COLLEGE, AND REND LAKE COLLEGE

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Common Apprenticeship Words and Their Definitions

USDOL – United States Department of Labor

RTI – Related Technical Instruction

Registered – filed and approved by USDOL

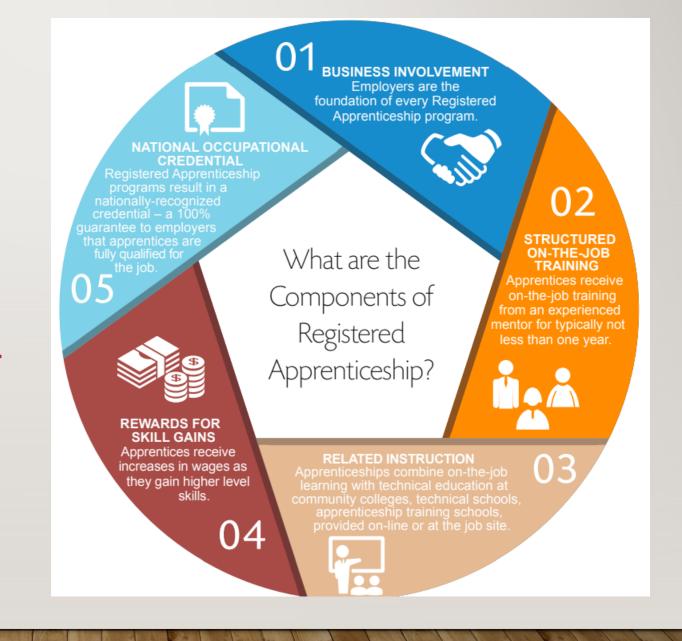
Unregistered – not filed or formally approved by USDOL

Incumbent worker – an already hired employee that needs to upskill

Apprenticeship – paid learning by practical experience under skilled workers a trade, art, or job; sometime referred to "earn while you learn"

Internship – learning in a professional field gaining supervised practical experience (paid or unpaid)

5 Hallmarks Of Apprenticeship



Work-based Learning Continuum

lent AWARENESS	EXPLORATION	PREPARATION	TRAINING	Employee
Gain exposure to careers and the skills required	Achieve a deeper career understanding	Experience career- related tasks and coursework	Earn skills, certifications, credentials and degrees	
Career fairs and field trips	Job shadowing	Practicums	Internships	
Class appalyara	Client-connected	Volunteer activities	Apprenticeships	
Class speakers	projects	Dual-enrollment	Clinical experiences	
Service learning	Interviews	courses		
Project-based learning	Mentorships	Paid employment		