COMMUNITY COLLEGE APPRENTICESHIP MODELS

FORUM OF EXCELLENCE
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Common Apprenticeship Words and Their Definitions

USDOL – United States Department of Labor
RTI – Related Technical Instruction
Registered – filed and approved by USDOL
Unregistered – not filed or formally approved by USDOL
Incumbent worker – an already hired employee that needs to upskill
Apprenticeship – paid learning by practical experience under skilled workers a trade, art, or job; sometime referred to “earn while you learn”
Internship – learning in a professional field gaining supervised practical experience (paid or unpaid)
5 Hallmarks Of Apprenticeship

What are the Components of Registered Apprenticeship?

01 BUSINESS INVOLVEMENT
Employers are the foundation of every Registered Apprenticeship program.

02 STRUCTURED ON-THE-JOB TRAINING
Apprentices receive on-the-job training from an experienced mentor for typically not less than one year.

03 RELATED INSTRUCTION
Apprenticeships combine on-the-job learning with technical education at community colleges, technical schools, apprenticeship training schools provided on-line or at the job site.

04 REWARDS FOR SKILL GAINS
Apprentices receive increases in wages as they gain higher level skills.

05 NATIONAL OCCUPATIONAL CREDENTIAL
Registered Apprenticeship programs result in a nationally-recognized credential – a 100% guarantee to employers that apprentices are fully qualified for the job.
## Work-based Learning Continuum

<table>
<thead>
<tr>
<th>Student</th>
<th>Awareness</th>
<th>Exploration</th>
<th>Preparation</th>
<th>Training</th>
<th>Employee</th>
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</thead>
<tbody>
<tr>
<td>Gain exposure to careers and the skills required</td>
<td>Achieve a deeper career understanding</td>
<td>Experience career-related tasks and coursework</td>
<td>Earn skills, certifications, credentials and degrees</td>
<td>Internships</td>
<td>Apprenticeships</td>
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<td>Career fairs and field trips</td>
<td>Job shadowing</td>
<td>Practicums</td>
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<td>Class speakers</td>
<td>Client-connected projects</td>
<td>Volunteer activities</td>
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<td>Service learning</td>
<td>Interviews</td>
<td>Dual-enrollment courses</td>
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<td>Project-based learning</td>
<td>Mentorships</td>
<td>Paid employment</td>
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