

Connecting Apprenticeships and Adult Education

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GOALS

- ▶ Today's presentation is designed to provide you with information about Apprenticeship programs. We will...
 - ▶ define apprenticeship programs,
 - ▶ explore hallmarks of quality programs, and
 - ▶ discuss the connections between apprenticeships and Adult Education and Literacy.

Why all the Buzz?

Apprenticeships are important because:

- ▶ They provide opportunity to Earn AND Learn
- ▶ Meet Employers' needs
- ▶ Participants can save money while in an apprenticeship
- ▶ More than the trades
- ▶ Can be positive for non- traditional workers
- ▶ Can benefit high school students not wanting to go the traditional education route

Celebrate National Apprenticeship Week in Illinois November 15-19

Learn more:
<https://bit.ly/nawIL2021>

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Definitions

- ▶ *Apprenticeships* – Earn and Learn programs that combine formal learning with paid on-the job training as a hired employee.
 - ▶ *Registered apprenticeship* – These programs are “registered with the US Department of Labor and have specific requirements about hours, pay, and training through USDOL.
 - ▶ *Non-registered apprenticeship* – An apprenticeship with more flexibility such as hours, pay, and training as it is no registered with the USDOL, but developed at a local, regional, or state level.
- ▶ *Pre-apprenticeships* – Programs that prepare individuals to enter into specific apprenticeships, registered or non-registered.

5 Hallmarks of Quality Apprenticeship Programs

1. Paid, work-based component
2. On-the-Job Training (OJT) and mentorship
3. Educational and instructional component
4. Industry-recognized credentials earned
5. Safety, supervision, and equal employment opportunity

US DOL OFFICE OF APPRENTICESHIP STATEWIDE DATA (RAPIDS 9/2021)

- Registered programs: 499
- Active apprentices: 16,467
- New programs this FY: 28
- New apprentices this FY: 4,177

Occupation Group	Total	Percent Female	Percent Nonwhite
Construction and Extraction	14,079	4.3%	17.3%
Installation, Maintenance, and Repair	1,407	6.0%	22.7%
Production	455	7.3%	23.3%
Architecture and Engineering	124	9.7%	45.2%
Healthcare Support	27	96.3%	59.3%
Personal Care and Service	25	60.0%	88.0%
All Other	118	33.1%	48.3%
Total	16,235	5.1%	18.6%

Apprenticeship Illinois



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EMPLOYER INFORMATION



reThink Adult Ad Challenge

“The Rethink Adult Ed Challenge proved the demand for training opportunities that are responsive to the evolving needs of American businesses — and our adult learners. We are thrilled to recognize the high potential of these diverse programs and look forward to seeing their learners thrive in future careers.” — Dr. Miguel Cardona, U.S. Secretary of Education



AEL: Focus on Work- based learning

- ▶ Work-based learning (WBL) provides more opportunities for workers to earn income while gaining critical job skills.
- ▶ Apprenticeship and work-based learning in Illinois (report mandated by Public Act 101-364)
 - ▶ expanding apprenticeship activities geographically
 - ▶ grow the approach into many new industries
 - ▶ increase their gender and racial diversity
 - ▶ approach to promoting, organizing, and tracking apprenticeship in Illinois should be more formalized in the workforce development system.
 - ▶ disruptions caused by the coronavirus pandemic provide an opportunity for innovation.
 - ▶ support the growth of apprenticeship and work-based learning.

Developing Apprenticeships and Pre- Apprenticeships

- ▶ If you are interested in developing an apprenticeship or pre-apprenticeship program, reach out to:
 - ▶ Lavon Nelson (Lavon.nelson@illinois.gov)
 - ▶ Kathy Olesen-Tracey (Kathy.olesen-tracey@illinois.gov)