



ILLINOIS  
WORKFORCE  
INNOVATION  
BOARD

# **IWIB Micro Teach Session**

## ***Local Workforce Boards (Title I)***

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# Local Workforce Boards



# ***Local Workforce Boards*** **Overview and Purpose**

- Title I provides funding for state workforce boards, statewide activities, local boards, and other programs.
- State boards help shape the environment and state agencies interpret and apply policy.
- Local boards collaborate with governors, state boards, and state agencies to serve communities.
- The purpose of local boards is to develop operational plans and strategies for local service delivery.



# ***Local Workforce Boards*** **Structure**

- Most of a state's Title I allocation goes to local workforce areas and are awarded to counties.
- The “chief elected officials” (CEOs) from an area may form a consortium and appoint a grant administrator.
- CEOs also appoint local workforce board members and leverage the board for required activities.
- Board members are primarily employers, along with economic development, labor, and WIOA Titles.
- Workforce boards have required functions (i.e., regional planning, convening, best-practices, etc.)

## ***Local Workforce Boards*** **Structure (cont.)**

- Workforce boards can hire staff to execute required functions and coordinate board meetings.
- Local boards are responsible for procuring a one-stop operator and service providers for Title I services.
- Boards are monitored annually by ILDCOE (who also provides ongoing technical assistance).
- “Illinois Workforce Partnership” or IWP is the state association of local workforce boards.

# ***Local Workforce Boards***

## **Services Provided + Eligibility**

- Local boards provide an opportunity for employers and stakeholders to engage and improve the system.
- One-stop operators manage American Job Centers in local areas and the one-stop delivery system.
- Customers have universal access to basic career services at American Job Centers.
- Customers can access all core and required partners in an area (i.e., Title II, Title III, Title IV, Perkins, etc.).

# ***Local Workforce Boards***

## **Services Provided + Eligibility (cont.)**

- Title I services include career and training services for youth, adults, dislocated workers, and employers.
- Youth eligibility is determined by a mix of school status, age, barriers, and possibly low-income criteria.
- Adult eligibility is determined by a mix of low-income criteria and basic skills deficiency criteria.
- Dislocated worker eligibility is determined by dislocated worker status (i.e., laid off, displaced homemaker, etc.).
- Business services eligibility is determined by location of business, type of training, cost of training, and impact.



# ***Local Workforce Boards***

## **Non-Title I b Services**

- Climate Equity and Jobs Act (CEJA)
- Apprenticeship Expansion
- State Supplemental Funding
- Job Training and Economic Development (J-TED)
- USDOL (Hubs, Good Jobs, etc.)
- Other



# **Services**

## **By the Numbers**

**\$125,787,642** PY24 allocation to local boards

**XXX** one-stop visitors

**XXX** partner referrals

**XXX** adults and dislocated worker (career services)

**XXX** adults and dislocated workers (training services)

**XXX** youth activities

**XXX** supportive services (adults, dislocated workers, and youth)

**XXX** business services (IWT, OJT, WEX, Rapid Response, etc.)

**XXX** performance (skills gains, credential attainment, employment, wages)

**XXX** other grants and activities

# ***Local Workforce Boards***

## **Priorities 2024 – 2028**

- Increased visibility in Illinois as part of the national and state workforce development system infrastructure.
- Local workforce boards are for everyone in education, workforce, and economic development, not just Title I.
- Local boards seen as a partner, convenor, facilitator, and innovator, and not as bureaucracy.
- Add value to employers, job seekers, and workers in a local area through workforce development activities.
- Viewed as experts in micro and macro economic trends throughout the state.