

An Overview of the Relationship Between Apprenticeships and Adult Education: Stories from Illinois

Presenters:

Sarah Goldammer - Southern Illinois Professional Development Center
sgoldam@siue.edu

Tara Schwab - Southern Illinois Professional Development Center
tarschw@siue.edu

Agenda for presentation:

- Shared goals – Transitions Programming
- ICAPS & Bridges
- Barriers – Overcoming Barriers
- Program Highlights
- Reflect and Share

Relationship Between Apprenticeships and Adult Education	Notes:
<p data-bbox="96 196 848 232">Shared Goal – Training & Employment Ecosystem</p> <p data-bbox="96 293 779 443">Education Training/Apprenticeships Employment Taxpayers to support programs and services</p>	
<p data-bbox="96 545 352 581">Bridges vs ICAPS</p> <p data-bbox="96 621 474 691">How are they the same? How are they different?</p> <p data-bbox="96 732 963 768">https://www.youtube.com/watch?v=XOCPdEs7vjE&t=3s</p>	

Relationship Between Apprenticeships and Adult Education	Notes:
ICAPS = Pre-Apprenticeship/Apprenticeship	
Apprenticeship Illinois Resources https://www.illinoisworknet.com/ApprenticeshipIL/Pages/default.aspx	
Apprenticeships Industries in Illinois <ul style="list-style-type: none">• Advanced Manufacturing• Construction• Energy• Finance and Business• Healthcare• Hospitality• Information Technology	

Relationship Between Apprenticeships and Adult Education	Notes:
<ul style="list-style-type: none"> • Telecommunications • Transportation 	
<p>Adult Education in Illinois:</p> <ul style="list-style-type: none"> • 81 programs • Funded through ICCB • Programs are in Community Colleges, Regional Offices of Education/K12, Community Based Organizations • ICAPS = IETs 	
<p>What's Your Story</p> <p>Sharing from participants</p>	
<p>Overcoming Barriers</p> <p>Internal Barriers</p> <ul style="list-style-type: none"> Program Funding Service Integration – many players <p>External Barriers</p> <ul style="list-style-type: none"> No High School Equivalency Scheduling for Adult Education Students 	

Relationship Between Apprenticeships and Adult Education	Notes
<p>Institutional Overview: Joliet Junior College</p> <ul style="list-style-type: none"> • Enrollment – approximately 10, 250 • 62% part-time • Roughly 50% white, 30% Latinx, 10% Black, less than 5% Asian 	
<p>Adult Education: Joliet Junior College</p> <ul style="list-style-type: none"> • Robust program including ABE/ASE, ESL, Literacy, HS Recovery (early leavers program), and Transition • Large overlap with workforce led to strong relationship • Full-time transition specialist 	
<p>Pre-Apprenticeship Overview: Joliet Junior College</p> <p>Bridge – 6 weeks</p> <p>ICAPS</p> <p>Serves as Pre-Apprenticeship CompTIA A+, Model 2 ICAPS Funded through CAP-IT Full-time position under CAP-IT grant</p>	

Relationship Between Apprenticeships and Adult Education	Notes
<p>Successes and Challenges: Joliet Junior College</p> <p>Successes</p> <ul style="list-style-type: none"> • 8 of 10 completed the CompTIA • 6 of 10 completed ICAPS <p>Challenges</p> <ul style="list-style-type: none"> • Finding employers • Qualified individuals <ul style="list-style-type: none"> ◦ Want experience • Low pay <ul style="list-style-type: none"> ◦ ECE ICAPS but apprenticeship type opportunities, \$9 an hour 	
<p>JJC Reflection:</p> <p>Challenges</p> <ul style="list-style-type: none"> • Finding employers • Qualified individuals <ul style="list-style-type: none"> ◦ Want experience • Low pay <ul style="list-style-type: none"> ◦ ECE ICAPS but apprenticeship type opportunities, \$9 an hour <p>What are some ideas that you have for solving these challenges?</p>	

Relationship Between Apprenticeships and Adult Education	Notes
<p data-bbox="96 142 852 175">Institutional/Adult Ed Overview: Literacy Chicago</p> <ul data-bbox="142 235 890 418" style="list-style-type: none"> <li data-bbox="142 235 680 267">• Community Based Organization <li data-bbox="142 272 394 305">• Urban setting <li data-bbox="142 310 380 342">• 505 students <li data-bbox="142 347 674 380">• ABE (35%), GED (23%), ESL (42%) <li data-bbox="142 384 890 417">• 45% unemployed, 20% employed, 35% retired 	
<p data-bbox="96 495 548 527">Literacy Chicago – Carpentry</p> <ul data-bbox="142 587 716 938" style="list-style-type: none"> <li data-bbox="142 587 491 620">• Focus on basic skills <li data-bbox="142 625 716 657">• Contextualized math and reading <li data-bbox="142 662 527 695">• Stackable certificates <li data-bbox="142 699 394 732">• OSHA license <li data-bbox="142 737 541 769">• Roughly 20-30 students <li data-bbox="142 774 491 807">• Pre and post testing <li data-bbox="142 812 491 844">• Punch in M-F, 8-4:30 <li data-bbox="142 849 380 881">• 10-12 weeks <li data-bbox="142 886 432 919">• 92% placement 	
<p data-bbox="96 985 1079 1018">Literacy Chicago – Culinary Pre-Apprenticeship/Apprenticeship</p> <ul data-bbox="142 1078 1276 1409" style="list-style-type: none"> <li data-bbox="142 1078 541 1110">• Mostly women of color <li data-bbox="142 1115 344 1148">• 8-9 weeks <li data-bbox="142 1153 401 1185">• 9-3 every day <li data-bbox="142 1190 575 1222">• 35-40 students each year <li data-bbox="142 1227 688 1260">• Partnership with hospitality union <ul data-bbox="239 1265 1276 1339" style="list-style-type: none"> <li data-bbox="239 1265 1276 1339">◦ After pre-apprenticeships, students are placed with union jobs in restaurants where they complete 1,000 hours of training <li data-bbox="142 1344 894 1377">• <u>UHCHI</u>-Unite Here Chicago Hospitality Institute <li data-bbox="142 1382 478 1414">• 4-5 star restaurants 	

Relationship Between Apprenticeships and Adult Education	Notes
<p>Literacy Chicago Successes and Challenges</p> <p>Successes:</p> <ul style="list-style-type: none"> • Roughly 100% retention • Carpentry has served as a great recruiting tool • Culinary student just promoted to head cook <p>Challenges</p> <ul style="list-style-type: none"> • Time commitment 	
<p>Literacy Chicago Reflection</p> <p>Challenges</p> <ul style="list-style-type: none"> • Time commitment • Evolution of relationships <p>What are some ideas that you have for solving these challenges?</p>	
<p>Training and Employment Ecosystem</p> <p>What part do you play in the ecosystem?</p> <p>Who do you need to partner with to make the ecosystem in your area flourish?</p>	