

# AN OVERVIEW OF THE RELATIONSHIP BETWEEN APPRENTICESHIPS AND ADULT EDUCATION: STORIES FROM ILLINOIS



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## A little about us...

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# Agenda



Shared goals - Transitions Programming



ICAPS & Bridges



Barriers - Overcoming Barriers



Program Highlights



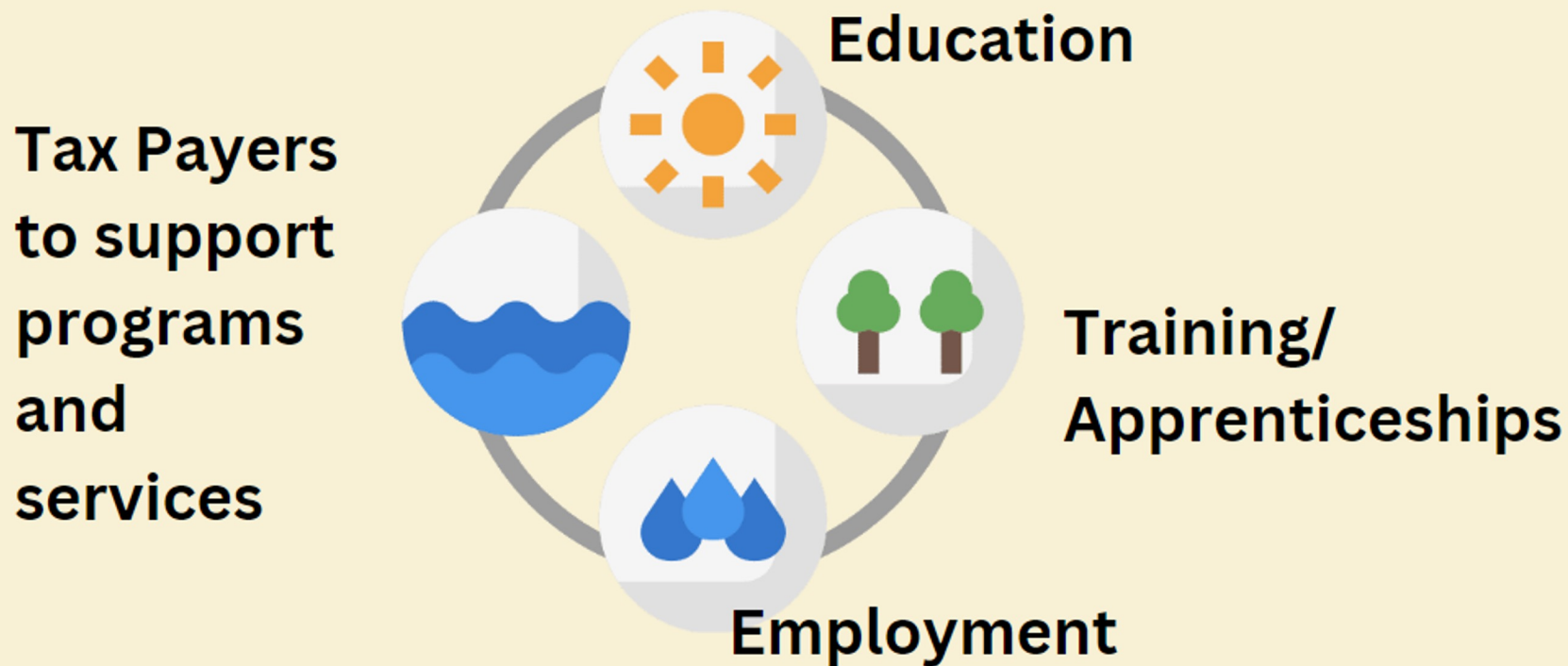
Reflect and Share



# Let's Get the Beat!



# Shared Goal - Training & Employment Ecosystem



# ICAPS v. Bridges

## ICAPS/IETs Core Elements

- Adult Education & Literacy Activities
- **Workforce Preparation Activities**
- Workforce Training



# ICAPS

*Illinois' Integrated Education and Training Models*  
Integrate Illinois – Skills. Jobs. Economic Opportunity.

**= Pre-Apprenticeship/  
Apprenticeship**

# Apprenticeship Illinois Resources



**Apprenticeship**  
**ILLINOIS.com**  
*Prepare • Train • Retain*

**Discover more about apprenticeship**

BECOME AN APPRENTICE



INFORMATION CENTER



EMPLOYER INFORMATION




Looking for the latest information on apprenticeship? \_\_\_\_\_









## Apprenticeship Industries in Illinois




Advanced Manufacturing




Construction




Energy




Finance and Business




Healthcare



Hospitality



Information Technology



Telecommunications

Transportation



## Adult Education in Illinois



81 programs



Funded through ICCB



Programs are in Community Colleges, Regional  
Offices of Education/K12, CBOs



IETs = ICAPS

WHAT'S YOUR

STORY

## Overcoming Barriers



### Internal Barriers

- Program Funding

- Service Integration - many players



### External Barriers

- No High School Equivalency

- Scheduling for Adult Education students

## Institutional Overview: Joliet Junior College

Enrollment: approximately 10,250

62% part-time

Roughly 50% white, 30% Latinx, 10% Black, <5% Asian



## **Adult Education: Joliet Junior College**

Robust program including ABE/ASE, ESL, Literacy, HS Recovery (early leavers program), and Transition

Large overlap with workforce led to strong relationship

Full-time transition specialist



# Pre-Apprenticeship Overview: JJC

Bridge

6 weeks

ICAPS

Serves as Pre-Apprenticeship

CompTIA A+, Model 2 ICAPS

Funded through CAP-IT

Full-time position under CAP-IT grant



## Successes and Challenges: JJC

### Successes

- 8 of 10 completed the CompTIA
- 6 of 10 completed ICAPS



### Challenges

- Finding employers
- Qualified individuals
  - Want experience
- Low pay
  - ECE ICAPS but apprenticeship type opportunities, \$9 an hour



## JJC Reflection

### Challenges

- Finding employers
- Qualified individuals
- Want experience
- Low pay
- ECE ICAPS but apprenticeship type opportunities  
\$9 an hour



What are some ideas that you have for solving these challenges?

## **Institutional/Adult Ed Overview: Literacy Chicago**

Community Based Organization

Urban setting

Enrollment: 505 students

ABE (35%), HSE (23%), ESL (42%)

45% unemployed, 20% employed, 35% retired



# Literacy Chicago-Carpentry

- Focus on basic skills
- Contextualized math and reading
- Stackable certificates
- OSHA license
- Roughly 20-30 students
- Pre and post testing
- Punch in M-F, 8-4:30
- 10-12 weeks
- 92% placement



# Literacy Chicago Culinary Pre-Apprenticeship/Apprenticeship

- Mostly women of color
- 8-9 weeks
- 9-3 every day
- 35-40 students each year
- Partnership with hospitality union
- After pre-apprenticeships, students are placed with union jobs in restaurants where they complete 1,000 hours of training
- UHCHI-Unite Here Chicago Hospitality Institute
- 4-5 star restaurants



# Literacy Chicago Successes and Challenges

## Successes:

- Roughly 100% retention
- Carpentry has served as a great recruiting tool
- Culinary student just promoted to head cook

## Challenges:

- Time commitment



# Literacy Chicago Reflection

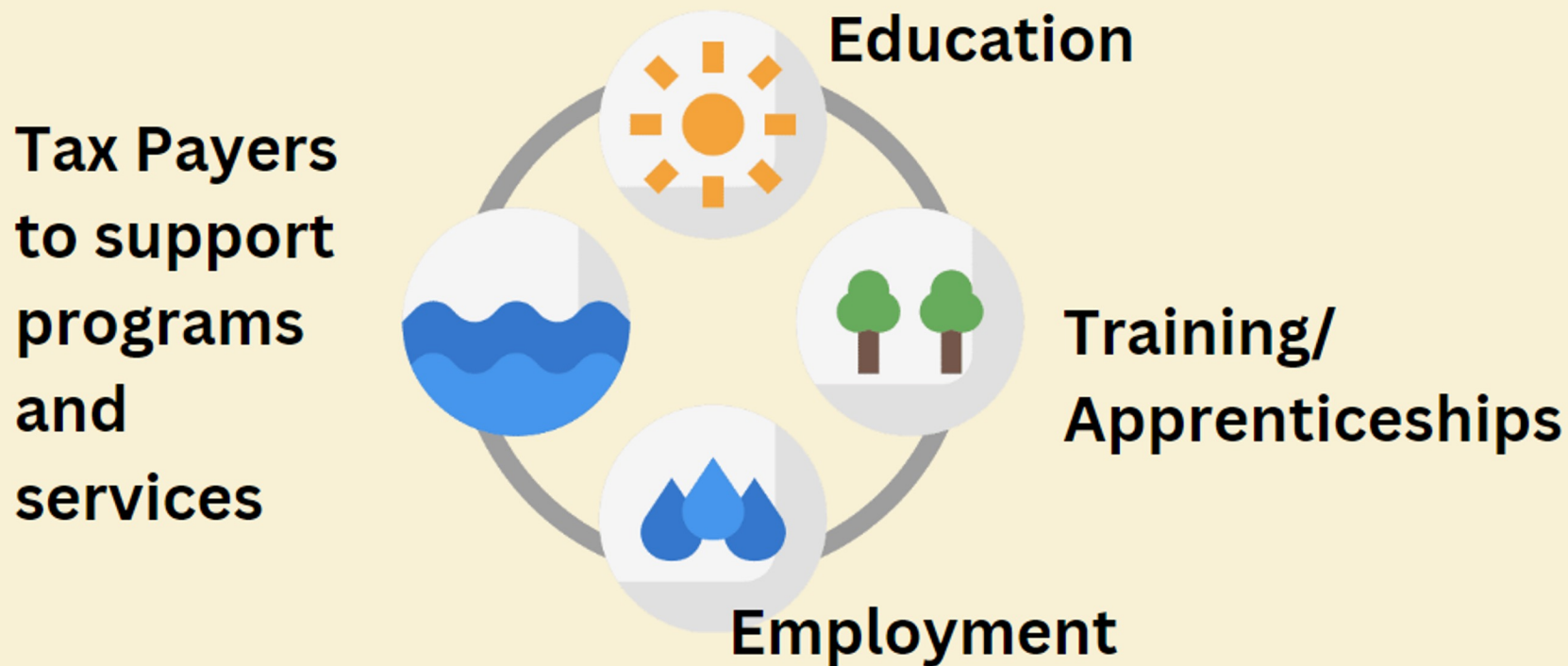
## Challenges

- Time commitment
- Evolution of relationships

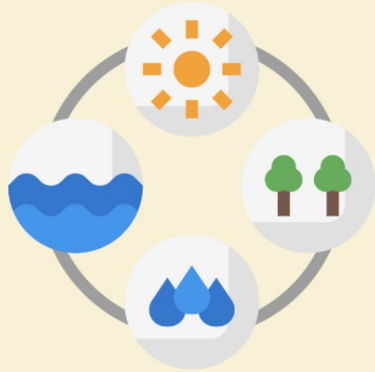
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# Shared Goal - Training & Employment Ecosystem



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